

- Mastic Joint Sealing
- Diamond Core Drilling
- Diamond Saw Cutting
- Controlled Demolition
- Concrete Repair & Protection
- Waterproofing



Sealant & Construction Services Ltd
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ENVIRONMENTAL POLICY

INTRODUCTION

The environment is important to everyone; the way we treat it may affect future generations. The Health, Safety and Welfare of the population, of wildlife and natural habitat may be under threat if care is not taken.

AIM OF POLICY

The aim of this policy is to confirm our commitment to carry out the activities of Sealant & Construction Services Ltd and its employees in compliance with current environmental legislation, and our commitment to continually improve our policies and procedures where possible to prevent or minimise pollution and other environmental impacts caused by our activities.

OBJECTIVES

1. To be clear about what procedures must be followed by employees.
2. To monitor the effect of operations on the environment.
3. To ensure that effect on the environment is considered in work plans.
4. To take necessary action to minimise the effect of Sealant & Construction Services Ltd activities on the environment.
5. To inform and train staff.
6. To monitor and review policy and procedures.

SCOPE

This policy covers all work activities and staff of Sealant & Construction Services Ltd.

RESPONSIBILITIES

Chairman

1. Responsible in leading the board of directors in setting corporate goals and determining if managers are pursuing and achieving the goals set.
2. To act as a facilitator and guide to the board and management team.
3. To represent the Company at corporate social and promotional events as required.
4. To preside over annual board and management meetings as required.
5. The Chairman has no executive responsibility in day-to-day operational activities of the Company.





Managing Director

1. Overall responsibility for the implementation of this policy.
2. To ensure that Sealant & Construction Services Ltd is suitably covered by insurance and advising the extent to which risks are acceptable.
3. Allocate sufficient funds for the implementation and administration of the policy and observance of statutory regulations.
4. Provide the organisation for implementation.
5. Manage resources to save energy, reduce waste, avoid damage to the environment and promote recycling.
6. Encourage the use and development of safer and more renewable materials and products.
7. Keep up to date with issues regarding, and organisations interested in, the environment.
8. Continuously monitor and improve the Company's environmental performance.
9. To investigate any Environmental occurrences.
10. Review the policy annually.

Senior Managers (Contracts, Office & Operations)

Are responsible for the training and instruction of all employees to ensure that they are fully aware of their responsibilities.

SHEQ Manager

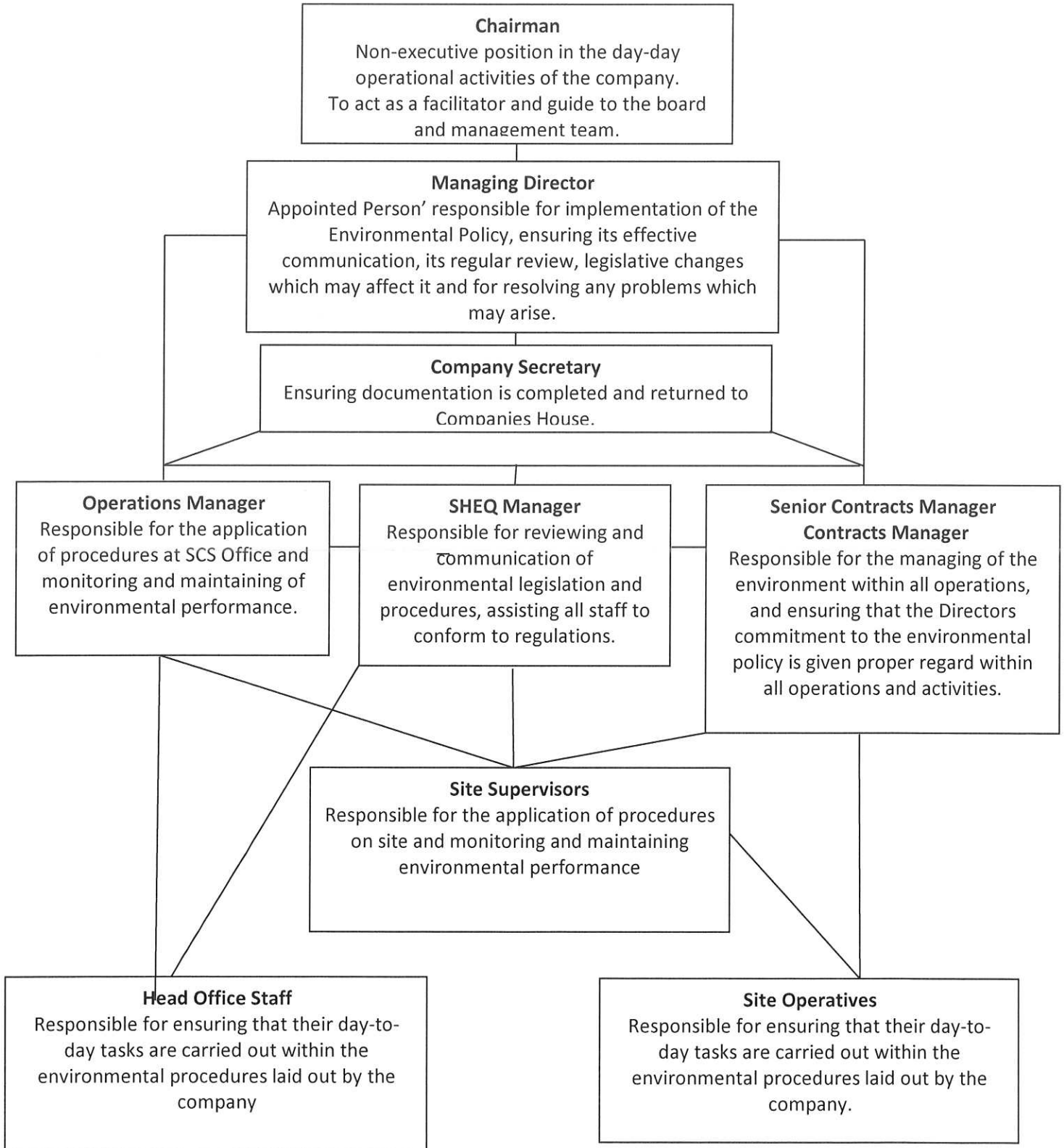
Will be responsible for supporting the Managing Director in his/her duties under environmental law, communicating environmental information to all staff within the company and implementing and assessing environmental operating procedures in accordance with the company's environmental policy.

Supervisors / Operatives / Office Staff

1. To read, completely understand and implement Sealant & Construction Services Ltd Environmental Policy and follow agreed procedures.
2. Supervisors and Operatives have the main responsibility for identifying day to day actual or potential threats to the environment.
3. Do everything possible, that is reasonable and practicable, to protect and preserve natural habitats.



ORGANISATIONAL STRUCTURE FOR THE MANAGEMENT OF ENVIRONMENTAL POLICY





PERSONNEL LIST AS AT JANUARY 2023

Chairman Darren Rogers
01728 860198 Office

Managing Director Philip Alden
01728 860198 Office
07795 973755 Mobile

Company Secretary / Director..... Alison Rogers
01728 860198 Office

SHEQ Manager..... Andy English
01728 860198 Office
07738 321589 Mobile

Senior Contracts Manager Matthew Harrowven
(Diamond Drilling)
01728 860198 Office
07771 676198 Mobile

Contracts Manager Darren Livermore
(Mastic Joint Sealing)
01728 860198 Office
07825 223288 Mobile

Operations Manager Julie Nelson
(Head Office)
01728 860198 Office

ARRANGEMENTS

Monitoring and Control

The Environmental Representative will maintain systems to monitor and control the effect of operations on the environment. Ensure our achievement and compliance to the international standard ISO 14001.

Contracts Managers and Supervisors will carry out / undertake regular monitoring of the company's activities.

Risk Assessments

Separate Environmental Risk Assessments shall be conducted for each individual project undertaken.

Accidents

Accidents that result in actual or potential damage to the environment will be reported and recorded according to statutory regulations and Sealant & Construction Services Ltd standing orders.





Training

Relevant training and information will be given to employees as required and appropriate. Any additional controls required to maintain the Policy will be implemented.

EVALUATION AND REVIEW

This policy will be communicated to all employees with a copy published on the company website. It will be reviewed annually and amended accordingly to ensure that its aims remain current.

Signed:

Philip Alden
Managing Director

Date: 6th January 2025

Review Date: 6th January 2026

